

Rock River Valley Blood Center, Rockford, IL Human Resources Manager

Looking to grow in your HR profession with a friendly organization who values their employees, is mission oriented and devoted to serving it's community? Come take a look at us today!

RRVBC is looking for a proven human resources generalist looking to take the next step in their profession. Successful candidate is a team-oriented, outgoing, and friendly individual who is a specialist in their field and takes a genuine, caring, and thoughtful approach to ensuring the organization's human resources needs are met. Position is responsible for the management of human resources services, programs and policies and acts in a "hands-on" capacity handling all employee relations matters including, recruitment, staffing, performance management and counseling, hiring, terminations, organizational development, compensation, benefits, 401K, workers compensation, employee safety, and regulatory compliance. Position is a key business partner to management and will provide HR expertise and consultation in alignment with the organization's mission, vision and values. BA in human resources, business or related field required. 3 plus years' progressive human resources generalist experience with a strong understanding of risk mitigation, employee law, and regulations. SHRM-CP, SHRM-SCP, PHR or SPHR certification preferred.

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